

*People make the real difference in every company's success. At Future Technology Staffing (FTS), we understand that beginnings are critical to building loyalty between employees and employers. FTS' clients benefit from our objective and consultative approach that includes finding the right people for the right roles and starting them off on the right foot – poised for your company's success. Our team builds bridges between management and staff based on trust, integrity and loyalty by paying attention to even the smallest of important details.*

## People - Forging Partnerships

Future Technology Staffing is a different kind of staffing firm. We go beyond simply placing staff. Our professionals are business and human capital consultants, forging key partnerships in order to understand your company's culture and goals as well as the effects of these on staff and staffing needs. Our team provides real assistance that uncovers opportunities for efficiencies of people, process and technology to poise your company and your team for success. FTS' proven approach helps clients to improve processes, identify best practices and, ultimately, setting the stage for success. We hire appropriately with a mind toward business growth and retention. Our experience and expertise has helped clients attract and retain the most qualified professionals and to provide vital continuity in the workforce for our clients.

Through one-on-one meetings with executives and hiring managers, our team builds an in-depth profile of

the industry skills and personal characteristics and attributes that will best fit your organization and its workforce. It's all about people. FTS' professional staffing team of labor experts use the information gathered to devise an innovative campaign designed to quickly attract the most qualified candidates.



## Process - Proven Discipline

With our vast network and proven best practices, identified candidates are intensively screened relative to the criteria we define and uncover during discussions with your key stakeholders.

Our team's prowess has been developed over more than 15 years of real-world experience in all aspects of recruiting, including:

- Pre-Screening
- Verification (Education, Background)
- Work Performance
- Soft Skills Analysis
- On-Boarding
- Negotiation

Every day, our sole mission is to ensure your organization attracts and retains only the highest qualified candidates for your team and to facilitate their smooth transition and assimilation into your organization. Our focus on diversity ensures that your team has every opportunity to bring the broadest range of thinking and skills to your organization.



In today's competitive marketplace, finding the right talent is paramount to every organization's long-term success. We would be delighted to assist you with your hiring and retention needs by applying our proven and disciplined practices.

### Technology - Enabling Efficiency

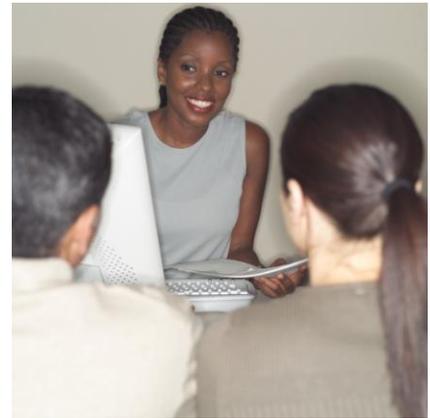
From the outset, we put technology to work for you in order to drive efficiency at every stage. Our CRM/ATS system is a single point of entry that maintains consistency and the integrity of important information, aggregating every data point relative to your search and its process. Tracking and reporting are thorough and accurate, ensuring that you always have the most relevant, real-time information at your disposal. Linkage throughout the Internet, casts a wide net and facilitates appropriate screening to find the best possible candidates: active as well as passive job seekers. The end result is a significant reduction in costs and time, affording the most reliable efficiencies and efficacy possible for your business.

### Contact

To learn more about how Future Technology Staffing can help your business, please call **412.315.7461**.

### About Future Technology Staffing

Proudly headquartered in Pittsburgh, PA, FTS is a full-service staffing company that specializes in a variety of industry sectors, including accounting, sales, engineering, manufacturing, skilled labor, marketing, human resources and business administration. Our professional staff ensures that your entire process – from recruiting to on-boarding and beyond – is a successful and profitable venture for your organization and your new employees. We initiate the process with a thorough understanding of your business, organizational goals, public perceptions of company as well as company culture.



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